
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 8-K

**CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(D) OF
THE SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): **May 14, 2018 (May 8, 2018)**

SELECT ENERGY SERVICES, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or Other Jurisdiction
of Incorporation)

001-38066
(Commission
File Number)

81-4561945
(IRS Employer
Identification No.)

515 Post Oak Boulevard, Suite 200
Houston, Texas 77027
(Address of Principal Executive Offices)

(713) 235-9500
(Registrant's Telephone Number, Including Area Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On May 14, 2018, Select Energy Services, Inc. (the "Company") announced that Gary M. Gillette, formerly Chief Financial Officer and Senior Vice President, will transition to become the Company's Chief Administrative Officer and Senior Vice President, effective as of May 15, 2018. This decision was finalized May 8, 2018. The Company also announced that the board of directors of the Company has appointed Nick L. Swyka as Chief Financial Officer and Senior Vice President, effective as of May 15, 2018.

Mr. Swyka, age 38, will join the Company on May 15, 2018. He most recently served as Director of Investor Relations and Corporate Development at Nabors Industries (NYSE: NBR), a position he held since October 2015, and where he primarily managed investor and analyst messaging. From February 2011 through October 2015, Mr. Swyka served as Director of Corporate Planning at Pacific Drilling (NYSE: PACD), where he was responsible for evaluating acquisition and organic growth opportunities, long-term corporate financial planning and developing growth and marketing strategies through global market forecasting. Prior to joining Pacific Drilling, Mr. Swyka worked as a consultant with McKinsey & Company from May 2008 to February 2011, specializing in high-level strategic and operational challenges and opportunities in the energy industry. Mr. Swyka received his B.S. in International Political Economy from the Georgetown University, School of Foreign Service and an M.B.A. from the University of Texas at Austin, McCombs School of Business. Prior to pursuing his M.B.A., Mr. Swyka worked on Capitol Hill with the United States House of Representatives.

In connection with his appointment, Mr. Swyka will receive (i) a sign-on restricted stock award under the Select Energy Services, Inc. 2016 Equity Incentive Plan (as amended, the "Plan"), which vests in full in three years, (ii) a restricted stock award under the Plan, which vests ratably over three years, and (iii) a performance share unit award under the Plan, which is subject to performance conditions and is eligible to be earned at the end of a three-year performance period, in each case, subject to Mr. Swyka's continued employment through the applicable vesting date or performance period.

On May 14, 2018, the Company, with the approval of the Company's board of directors, entered into an indemnification agreement with Mr. Swyka (the "Indemnification Agreement") in connection with his role as an officer of the Company. The Indemnification Agreement requires the Company to indemnify Mr. Swyka to the fullest extent permitted by applicable law against liability that may arise by reason of his service to the Company and to advance expenses incurred as a result of any proceeding against him as to which he could be indemnified. The Indemnification Agreement is in substantially the form referenced as Exhibit 10.1 to this Current Report on Form 8-K. The foregoing description is qualified in its entirety by reference to the full text of the form of Indemnification Agreement, which is attached as Exhibit 10.1 to this Current Report on Form 8-K and incorporated into this Item 5.02 by reference.

There are no family relationships between Mr. Swyka and any director or executive officer of the Company or any person nominated or chosen by the Company to become a director or executive officer. There are no arrangements or understandings between Mr. Swyka and any other persons pursuant to which he was selected as Chief Financial Officer and Senior Vice President.

Item 7.01 Regulation FD Disclosure

On May 14, 2018, the Company issued a news release announcing its updated executive structure, which includes Mr. Gillette's transition to Chief Administrative Officer and Senior Vice President and Mr. Swyka's appointment as Chief Financial Officer and Senior Vice President. A copy of the news release is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

The information in this Item 7.01 (including Exhibit 99.1) shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, and is not incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act.

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Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

<u>Exhibit No.</u>	<u>Description</u>
10.1	Form of Indemnification Agreement (incorporated by reference herein to Exhibit 10.4 to Select Energy Services, Inc.'s Registration Statement on Form S-1, dated March 2, 2017 (Registration No. 333-216404)).
99.1	News Release, dated May 14, 2018.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: May 14, 2018

SELECT ENERGY SERVICES, INC.

By: /s/ Adam R. Law
Adam R. Law
Senior Vice President, General Counsel & Corporate Secretary

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NEWS RELEASE

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SELECT ENERGY SERVICES ANNOUNCES EXECUTIVE ADDITION

HOUSTON, TX — May 14, 2018 — Select Energy Services, Inc. (NYSE: WTTR) (“Select” or “the Company”), a leading provider of total water management and chemical solutions to the North American unconventional oil and gas industry, today announced the appointment of Nicholas (“Nick”) L. Swyka as Senior Vice President and Chief Financial Officer, succeeding Gary Gillette, who has been named Senior Vice President and Chief Administrative Officer, effective May 15, 2018. The Company also announced the promotion of Chris George to Vice President, Investor Relations and Treasurer.

Since 2015, Mr. Swyka has served as Director of Investor Relations and Corporate Development at Nabors Industries (NYSE: NBR). Prior to Nabors, he served as Director of Corporate Planning at Pacific Drilling from 2011 until 2015. Prior to that, he worked as a consultant with McKinsey & Company from 2008 to 2011, specializing in high-level strategic and operational challenges and opportunities in the energy industry. Swyka received his B.S. in International Political Economy from the Georgetown University School of Foreign Service and an M.B.A. from the University of Texas at Austin. Prior to pursuing his M.B.A., he worked on Capitol Hill with the United States House of Representatives.

Holli Ladhani, President and CEO, stated, “We are very pleased to welcome Nick to the Select Energy management team. I am confident that his strong financial expertise and extensive involvement in the oilfield services industry, as well as his experience working with capital markets, will be a valuable asset to the Company. I am also pleased to have Gary take on the new role of Chief Administrative Officer where his outstanding organizational skills and substantial technology and operational background will help Select become more efficient as we continue to execute on our future growth objectives.”

About Select Energy Services, Inc.

Select is a leading provider of total water management and chemical solutions to the North American unconventional oil and gas industry. Select provides for the sourcing and transfer of water, both by permanent pipeline and temporary hose, prior to its use in the drilling and completion activities associated with hydraulic fracturing, as well as complementary water-related services that support oil and gas well completion and production activities, including containment, monitoring, treatment and recycling, flowback, hauling, and disposal. Select, under its Rockwater Energy Solutions brand, develops and manufactures a full suite of specialty chemicals used in the well completion process and production chemicals used to enhance performance over the producing life of a well. Select currently provides services to exploration and production companies and oilfield service companies operating in all the major shale and producing basins in the United States and Western Canada. For more information, please visit Select’s website, <http://www.selectenergyservices.com>.

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Cautionary Statement Regarding Forward-Looking Statements

All statements in this communication other than statements of historical facts are forward-looking statements which contain our current expectations about our future results. We have attempted to identify any forward-looking statements by using words such as “expect,” “will,” “estimate” and other similar expressions. Although we believe that the expectations reflected, and the assumptions or bases underlying our forward-looking statements are reasonable, we can give no assurance that such expectations will prove to be correct. Such statements are not guarantees of future performance or events and are subject to known and unknown risks and uncertainties that could cause our actual results, events or financial positions to differ materially from those included within or implied by such forward-looking statements. Factors that could materially impact such forward-looking statements include, but are not limited to, the factors discussed or referenced in the “Risk Factors” section of our Annual Report on Form 10-K for the year ended December 31, 2017 and in any subsequently filed quarterly reports on Form 10-Q or current reports on Form 8-K. Investors should not place undue reliance on our forward-looking statements. Any forward-looking statement speaks only as of the date on which such statement is made, and we undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events, changed circumstances or otherwise, unless required by law.

WTTR-PR

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